



# Our Values.



**Terre des hommes**

Helping children worldwide. [tdh.ch](http://tdh.ch)

# Values.



## **Commitment**

We act on behalf of children in a humane and professional manner, guided by principles of justice and solidarity.



## **Courage**

We make bold decisions, acting and taking stances with determination.



## **Respect**

We act with integrity and in a responsible and transparent manner, working cooperatively while also respecting diversity.



## **Ambition**

We strive to create changes that are relevant, positive and sustainable for children and their communities.

# Commitment.

**We act on behalf of children in a humane and professional manner, guided by principles of justice and solidarity.**

- We favour a participatory approach where children and all other stakeholders are listened to and enabled to influence decisions that concern them.
- Our efforts promote the well-being and development of the child in accordance with his/her rights.
- We work closely with children in their own environment.
- Our involvement is governed by principles of humanity, non-discrimination, impartiality and independence.
- We utilise and manage our resources and skills in the best possible way.
- We take all necessary measures to ensure the safety of both our staff and our beneficiaries.

# Courage.

## **We make bold decisions, acting and taking stances with determination.**

- We deliver aid programmes that are targeted at developing regions as well as those facing conflict or disaster.
- We take public stances based on relevant research and reports from our local staff.
- We uphold responsible management practices which take into account the consequences of our decisions.
- We are compassionate but never complacent when communicating and interacting.

# Respect.

**We act with integrity and in a responsible and transparent manner, working cooperatively while respecting diversity.**

- We are accountable and transparent in our dealings with all our partners, whether they are beneficiaries, professionals or donors.
- We respect the laws and customs of the environments in which we work, both in the field and at our headquarters.
- We uphold a culture of dialogue and foster an excellent cultural, social and gender balance within our organisation.

# Ambition.



**We seek to create changes that are relevant, positive and sustainable for children and their communities.**

- We are an ambitious, dynamic and determined organisation.
- We seek innovative solutions and implement them in an effective manner so as to optimise the impact of our involvement.
- We ensure continuous learning and development based on knowledge sharing and best practice methods.
- We uphold our independence, which safeguards our freedom to make decisions and act autonomously.



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